

**International School of Belgrade**  
**Belgrade, Serbia**

[www.isb.rs](http://www.isb.rs)

**Seeks:** Spanish Teacher (IB PYP, MYP and DP)  
**Effective:** Summer 2023

The International School of Belgrade seeks to appoint an energetic, passionate and experienced Spanish Language and Culture Teacher to join our whole school Languages team. The successful candidate will be forward thinking, committed to being truly learning focused, dedicated to inquiry-based, concept-driven constructivist education and ideally with experience of the IB programmes.

## **THE SCHOOL**

The International School of Belgrade (ISB) is an independent, non-profit, co-educational day school serving the needs of the Belgrade expatriate community. The school was founded in 1948; today, ISB's two campuses, within only a few minutes walking distance of each other, are located in Belgrade's beautiful suburb of Senjak. Enrollment is 460 representing 55 nationalities. Growth is planned over the coming years as we plan towards our new purpose-built campus.

ISB is an IB World School authorized to offer the PYP, MYP and DP. Our international faculty is highly experienced and qualified and we put a great emphasis on their continual learning. Co-curricular activities are offered at all levels, and as a fully involved member of CEESA, a wide range of athletics and activities are offered throughout the region for middle and high school students.

This is an exciting time to be part of our team. We are adopting a truly 'learning focused' approach to everything we do. We were the global pilot school for the new combined protocols for the IB 2020 standards and NEASC ACE Learning Principles and received a very positive report earlier this year. As part of this ongoing process, we are committed to becoming a more Diverse, Equitable and Inclusive community.

This would be an ideal position for a Spanish Teacher who truly believes in an inquiry-driven, concept-based, personalized approach to learning and who is passionate about working in a leading independent, international school.

School facilities include a purpose-built facility on the Secondary School campus that houses science labs, classrooms and a gymnasium. Classrooms are well equipped and the school is generously resourced. Beautiful, shady trees and gardens provide an attractive setting for the school's renovated villas and modern buildings.

The School is governed by a very supportive Board of Trustees.

Detailed information about the school and its policies can be found on our website: [www.isb.rs](http://www.isb.rs)

## **ISB MISSION STATEMENT**

*ISB is a collaborative learning community that inspires, equips and empowers its students to succeed and contribute positively to society.*

## **ISB CORE VALUES**

The Mission and everyday interactions at ISB are firmly grounded in, and supported by, the ISB Core Values of: Respect, Responsibility, Empathy, and Integrity. In addition, we are committed to becoming a truly Diverse, Equitable and Inclusive community of learners.

## **THE POSITION**

As a whole school Spanish Teacher you will be committed to a modern, constructivist, inquiry-based and personalized approach to learning that inspires and engages students. In line with this, ideally you would have experience with the IB PYP, MYP or DP and be able to speak passionately about the impact on student engagement and learning. Ideally you will be a highly proficient speaker with a deep understanding of Spanish culture. You may also be able to teach an additional language such as French, but this is not compulsory. You will have a growth mindset, be able to deal with ambiguity and be motivated by participating fully in all aspects of school life.

## **COMPENSATION & BENEFITS**

The package for the position is competitive and commensurate with the responsibilities of this position, as well as the required experience and qualifications. Benefits include:

- Furnished housing
- Paid utilities
- Round-trip air fare for administrator and dependents
- Shipping allowance
- Free tuition at ISB for two school-age direct dependents
- Health plan
- Life and disability insurance coverage
- Pension plan, bereavement leave, personal and sick leave
- Two-year contract, renewable

## **APPLICATION PROCEDURE**

Applications for all open positions will be reviewed and processed as they are received. As such there is no fixed closing date, other than when we have found the right candidate. Letters of interest should be addressed to Andrew Derry at [isb@isb.rs](mailto:isb@isb.rs)

Interviews will be conducted virtually and Face to Face at Search Associates in London and Cambridge USA.

**We are committed to the safety and well-being of our children. Any offer of employment will be conditional on successful global background checks that will include criminal checks as well as safeguarding checks with previous employers.**

Additional information about the International School of Belgrade can be found on the school's website at [www.isb.rs](http://www.isb.rs).